Staff Work Life Minutes December 4, 2019 8:45 – 9:45 in Lipson's Lounge

Attendance: Pat Huntington, Laura, Benny Thomas, Rita Mannelli, Stacey Stehle, Valerie Wilson, Ann Knaak Ex Officio: Cynthia Cusimano, (HR Representative), Patrick Richey

Discussion:

- 1. Minutes from the November 6, 2019 meeting were approved.
- 2. Recap: A 50 lb gallon bin of clothing was collected and distributed to St. Ann's. 40-50 people in attendance over the hour.
- 3. Holiday Wreath Challenge: Wreaths are due December 13.
- 4. Next Staff Work-Life Event(s): Set for some time around Valentine's Day Perhaps bring in a "Coffee/Dessert Food Truck"
- 5. Web page: Minutes have been posted and answers to your questions section has been updated. Will be posting the response to the sick bank inquiry and work is still being done on highlights. Photos to be added to the website.
- 6. No new suggestions recently
- 7. Recognition Award: Moving towards asking for nominations. Cynthia has an outline of a program that she's used before and will share with the group. Nominations based on criteria around Naz's values
- 8. Previous Survey Results. We've responded and are continuing into look into ways in which we can respond to the needs of the staff community.

Additional Ideas: Pop Up Pub prior to a Nazareth Basket Ball Game, Link to HR website – Did You Know? Staff Perks

9. Medicare 101 presentation planning in moving forward. Come and get a basic understanding of Medicare benefits and what you need to pay attention to and how to find the right resources for your individual situation.

All our welcome, RSVP requested.

Date TBD, Tuesday and Thursday – January 28 or 30, February 4 or 6, Medaille Formal Lounge?