Academic Probation, Warning and Program Dismissal Policies in the School of Business and Leadership (SBL)

School of Business and Leadership students must maintain the following academic standards to remain in their academic program:

- Business Management, Business Leadership and Marketing majors must maintain a minimum cumulative GPA and major GPA of 2.0 or higher.
- Accounting and Finance majors must maintain a minimum cumulative GPA and major GPA of 2.7 or higher.

SBL Academic Probation

Students will be placed on SBL academic probation if their cumulative GPA and/or major GPA:

- is below 2.0 for Business Management, Business Leadership and Marketing majors.
- is below 2.7 for Accounting and Finance majors.

Students on SBL academic probation will be required to repeat any required major courses in which they received an F in the next semester in which the course is offered. In addition, they will be provided with a list of campus resources and strongly encouraged to participate in tutoring, academic success coaching, and/or other such activities that might help with study habits and academic performance in one or more courses.

Once a student reaches the minimum required cumulative and major GPA (depending on the major), they will be removed from SBL academic probation.

Appeal Process: Students wishing to appeal their SBL probation status must submit a written appeal to the Associate Dean of SBL. In the appeal, students should describe the challenges or extenuating circumstances that contributed to their academic difficulty and indicate how they plan to address these issues to improve their academic performance. Decisions of the Associate Dean will be final.

SBL Program Dismissal

Students will be removed from their SBL major if:

- they fail to reach 2.0 cumulative and/or major GPA after two semesters on probation for Business Management, Business Leadership, and Marketing majors.
- they fail to reach 2.7 cumulative and/or major GPA after two semesters on probation for Accounting and Finance majors.

Students who are dismissed from the Accounting or Finance major due to not meeting the minimum GPA in the <u>major</u> may switch to one of the other SBL majors (Business Leadership or Marketing major) as long as their overall and major GPA is a 2.0 or above.

Appeal Process: Students wishing to appeal their SBL probation status must submit a written appeal to the Associate Dean of SBL. In the appeal, students should describe the challenges or extenuating circumstances that contributed to their academic difficulty and indicate how they plan to address these issues to improve their academic performance. Decisions of the Associate Dean will be final.

SBL Academic Warning

To help prevent students from reaching an SBL academic probation status, they will receive an academic warning notification if their cumulative GPA and/or major GPA:

- is between 2.0 and 2.2 for Business Management, Business Leadership, and Marketing majors.
- is between 2.7 and 2.9 for Accounting and Finance majors.

Students on SBL academic warning will be required to repeat any required major courses in which they received an F, in the next semester in which the course is offered. They will be provided with a list of campus resources and strongly encouraged to participate in tutoring, academic success coaching, and/or other such activities that might help with study habits and academic performance in one or more courses.

Once a student reaches the appropriate GPA threshold (depending on the major), they will no longer be on SBL academic warning. There is not a limit to how many semesters a student can be on academic warning.

NOTE: SBL academic probation, warning, and dismissal policies are different from college-wide academic probation and dismissal policies.