### February 2020

### **NOTE FROM DIANE**

Community and Belonging

Dear Nazareth Community,

I'm excited to update you on the following efforts toward creating a community of belonging at Nazareth, with gratitude to all those who have supported them.

into your Naz email. If you would like me to present the results of the survey to your division or department, please email atahou5@naz.edu. • Based on the results of the Campus Climate Survey,

• The Campus Climate Survey Executive Summary can be viewed when signed

- the attached recommendations were made.
- The new Nazareth College Association of Faculty and Staff of Color (AFSOC) is
- members from racialized groups within the campus community. To learn more, please email dariza3@naz.edu. • In case you missed it, check out the recordings of the 2020 MLK Jr. Commemoration featuring Danielle Ponder and evening conversation
- Please take a moment to read through and learn about some upcoming events and

**Diane Ariza** 





**February** 

February 1 - 7

RESEARCH GUIDE FOR BLACK HISTORY MONTH

**BLACK HISTORY MONTH EVENTS ~ DINING WITHIN** THE DIASPORA

February 4, 11, & 18

Kearney Hall Dining Room

4:00 pm - 5:30 pm Shults Forum

**MARSHALL** 

Shults Forum

THE RISING TIDE OF ANTI-SEMITISM

February 20

**HOW TO BE A CHANGE-MAKER NOT A GATE KEEPER** 

3:00 pm - 6:00 pm Shults Forum

**BLACK HISTORY MONTH EVENT ~ ALUMNI AFFINITY** 

Shults Forum

March 3

6:00 pm - 8:00 pm Shults Forum

**HUNGER BANQUET** 

## 11:30 am - 2:30 pm

February 10

February 13

5:30 pm - 7:30 pm

Shults Forum

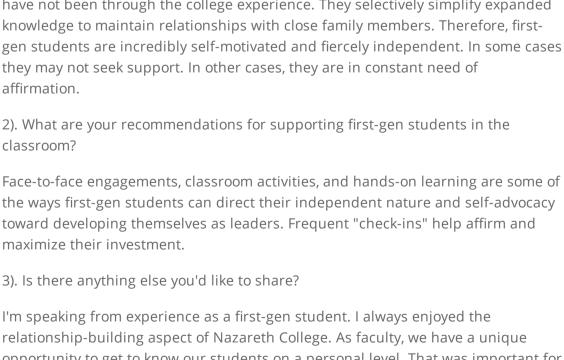
## 12:00 pm - 2:00 pm

February 25

Medaille Formal Lounge and Dining Room

**BEST PRACTICES** 

next diversity program or professional learning opportunity.



## have not been through the college experience. They selectively simplify expanded

**First-Generation Spotlight** 

1). What do you suggest faculty are mindful of when working with first-

First-generation students are heavily invested in and care deeply about earning a college degree. Another important consideration is that firstgeneration students struggle to identify with family members who

An Interview with Bryan Adams, Assistant Professor in the School of

Business & Leadership

gen students?

me and I imagine important for most current first-gen students.

aloud after providing students with an opportunity to share their requested name and pronouns, and what they care to disclose to the class.

> • Do not disclose students' gender identity unless you have obtained their consent. More on these and other tips »



## **NAZARETH COLLEGE**

naz.edu/belonging | belonging@naz.edu | 585-389-2026

This email was sent to

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Update subscription preferences. | Opt out of community & belonging emails. Subscribe to our email list.

# • The College is establishing the Nazareth Bias Response Team (NBRT), which will address incidents of bias involving students, faculty, and staff. an opt-in collegial networking, educational and advocacy group composed of

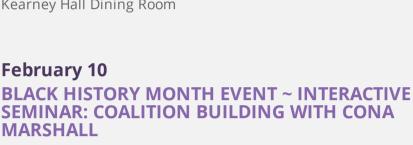
# best practices below! Vice President, Community & Belonging Division

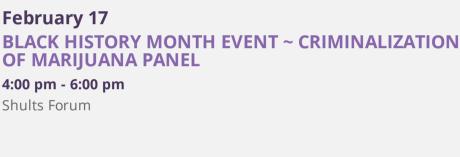
featuring Simeon Banister.

**UPCOMING EVENTS** 

ISLAMIC AWARENESS WEEK EVENTS

dariza3@naz.edu





### February 22 **BRUNCH**

**CELEBRATION** 4:30 pm - 6:30 pm

Full calendar

Request support from the Division for Community and Belonging for your

**BLACK HISTORY MONTH EVENT ~ POST KWANZAA** 

opportunity to get to know our students on a personal level. That was important for

**Building an Inclusive Community** 

Only call roll or read the class roster

Acknowledge when you've made a

correct yourself.

mistake about someone's pronoun and

