

## Community and Belonging NOTE FROM DIANE

Dear Nazareth Community,

As we approach the end of the semester, I would like to highlight some of the work that is being done on campus to help build a community of belonging.

- The Office for Diversity and Inclusive Excellence Education received the [LGBT+ Giving Circle Grant](#) for the [ATLAS Center](#). The funding will be used to create visibility, and support educational programming and community outreach.
- Over 500 people from Nazareth and the Rochester community attended the William H. Shannon Chair in Catholic Studies lecture on November 7. The lecture was hosted by [Fr. James Martin, SJ](#) and was titled *Building A Bridge: How the Catholic Church Can Show Welcome and Respect to the LGBTQ+ Community*.
- I am pleased to announce that [Danielle Ponder](#) and [Simeon Banister](#) will be our keynote speakers for the MLK Jr. Day Commemoration on Wednesday, January 22, 2020. The commemoration theme is *Finding Our Power to Make a Difference: Racial Healing and Restorative Justice*.
- If you are interested in having me present the results of the Campus Climate Survey to your division or office, please email [atahou5@naz.edu](mailto:atahou5@naz.edu).

Take a moment to read through and learn about more exciting opportunities and events that are happening this semester! I wish you all a wonderful holiday season!



**Diane Ariza, PhD**

Vice President, Division for Community and Belonging

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## UPCOMING EVENTS

**November 12th**

**TRANS PANEL**

**7:00 pm - 8:30 pm**

Shults Forum

**November 14th**

**RETHINKING THANKSGIVING TALK**

**4:30 pm - 6:00 pm**

Shults Forum

**November 15th**

**FEELING RACE, FEELING TRUMP: THE SOCIAL SIGNIFICANCE OF RACIALIZED EMOTIONS IN TRUMP'S AMERICA**

**7:00 pm - 8:30 pm**

Shults Forum

**November 18th**

**WHITE FRAGILITY BOOK DISCUSSION**

**12:00 pm - 1:30 pm**

Shults International Room

**November 18th**

**CARPENTER V. MURPHY TALK**

**4:00 pm - 5:30 pm**

Shults Forum

**December 2nd**

**EMERGENT STRATEGY BOOK DISCUSSION**

**12:00 pm - 1:30 pm**

Shults International Room

**December 5th**

**SERVICE OF WINTER'S LIGHT**

**7:00 pm - 8:00 pm**

Linehan Chapel, Golisano Academic Center

[Full calendar](#)



## PROFESSIONAL DEVELOPMENT OPPORTUNITIES

**November 14th**

**PROMISING PRACTICES: RESPECTING AND EMBRACING PRONOUNS**

**3:00 pm - 4:00 pm**

Shults 1924 Room

**November 20th**

**PROMISING PRACTICES: SUPPORTING QUEER AND TRANS COMMUNITIES 101**

**9:00 am - 10:00 am**

Shults 1924 Room

[RSVP for Professional Development Opportunities](#)

## BEST PRACTICES



### Creating a Community of Belonging

"I am a Latina who grew up in a low-income community, so I knew that coming to Nazareth to pursue my Master's degree was going to be completely out of my comfort zone. My first year of graduate school was challenging and full of hardships. I did not feel like I belonged and would constantly ask myself "why am I here?" I felt alone and felt as though no one understood what it took for me to step out of my comfort zone to pursue a

dream I thought I would never achieve."

**What are some ways that you could help to create a sense of belonging for this student and others?**

- Connect them with affinity groups on campus.
- Assist them in seeking out conferences and other professional development opportunities.
- Engage in your own training and development around race and microaggressions.

Let us know how you create a sense of belonging on campus and receive a free t-shirt!



### Building an Inclusive Classroom Community

- Before the semester starts, develop & share a statement describing the expected respect for the diversity of ideas and opinions in your classroom.
- On the first/second day of class, review the respect for diversity statement and discuss and agree on guidelines for a safe and positive learning environment.
- Include, as much as possible, materials written or created by people of different backgrounds and/or perspectives.

[More on these and other tips»](#)



## NAZARETH COLLEGE

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