BE HERE. BE YOU. BELONG

Community and Belonging

November 2019

NOTE FROM DIANE

Dear Nazareth Community,

As we approach the end of the semester, I would like to highlight some of the work that is being done on campus to help build a community of belonging.

• The Office for Diversity and Inclusive Excellence Education received the

- LGBT+ Giving Circle Grant for the ATLAS Center. The funding will be used to create visibility, and support educational programming and community outreach. • Over 500 people from Nazareth and the Rochester community attended the
- William H. Shannon Chair in Catholic Studies lecture on November 7. The lecture was hosted by Fr. James Martin, SJ and was titled Building A Bridge: How the Catholic Church Can Show Welcome and Respect to the LGBTQ+ Community. • I am pleased to announce that Danielle Ponder and Simeon Banister will be our keynote speakers for the MLK Jr. Day Commemoration on Wednesday,
- January 22, 2020. The commemoration theme is Finding Our Power to Make a Difference: Racial Healing and Restorative Justice. • If you are interested in having me present the results of the Campus Climate Survey to your division or office, please email atahou5@naz.edu.
- Take a moment to read through and learn about more exciting opportunities and events that are happening this semester! I wish you all a wonderful holiday

Diane Ariza, PhD

dariza3@naz.edu



season!

Vice President, Division for Community and Belonging



November 12th

November 14th RETHINKING THANKSGIVING TALK

4:30 pm - 6:00 pm

TRANS PANEL 7:00 pm - 8:30 pm

Shults Forum

Shults Forum

FEELING RACE, FEELING TRUMP: THE SOCIAL SIGNIFICANCE OF RACIALIZED EMOTIONS IN TRUMP'S **AMERICA**

7:00 pm - 8:30 pm

November 15th

Shults Forum

November 18th WHITE FRAGILITY BOOK DISCUSSION

12:00 pm - 1:30 pm

November 18th

CARPENTER V. MURPHY TALK 4:00 pm - 5:30 pm

Shults International Room

December 2nd

Shults Forum

December 5th

12:00 pm - 1:30 pm

Shults International Room

EMERGENT STRATEGY BOOK DISCUSSION

SERVICE OF WINTER'S LIGHT 7:00 pm - 8:00 pm Linehan Chapel, Golisano Academic Center

Full calendar



PROMISING PRACTICES: RESPECTING AND EMBRACING

PROFESSIONAL DEVELOPMENT

OPPORTUNITIES

3:00 pm - 4:00 pm Shults 1924 Room

PROMISING PRACTICES: SUPPORTING QUEER AND

RSVP for Professional Development Opportunities

Shults 1924 Room

9:00 am - 10:00 am

November 20th

TRANS COMMUNITIES 101

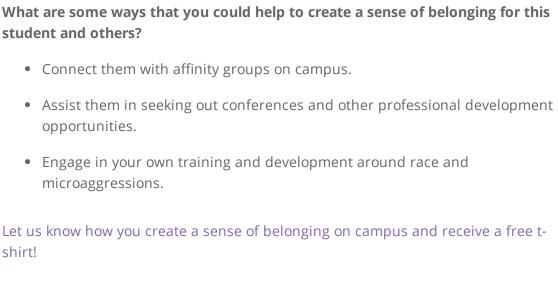
November 14th

PRONOUNS

Creating a Community of Belonging

BEST PRACTICES





dream I thought I would never achieve."

Building an Inclusive Classroom Community

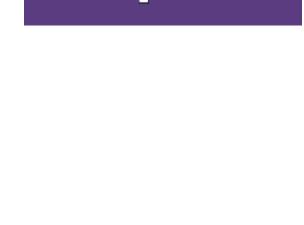
• Before the semester starts, develop & share a statement describing the expected respect for the diversity of

"I am a Latina who grew up in a lowincome community, so I knew that coming to Nazareth to pursue my Master's degree was going to be

completely out of my comfort zone. My

first year of graduate school was challenging and full of hardships. I did not feel like I belonged and would constantly ask myself "why am I here?" I felt alone and felt as though no one understood what it took for me to step out of my comfort zone to pursue a

ideas and opinions in your classroom.



review the respect for diversity statement and discuss and agree on guidelines for a safe and positive

• On the first/second day of class,

- learning environment. • Include, as much as possible, materials written or created by people of different backgrounds

and/or perspectives.

More on these and other tips»



NAZARETH COLLEGE

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