## February 2020

## **NOTE FROM DIANE**

Community and Belonging

Dear Nazareth Community,

I'm excited to update you on the following efforts toward creating a community of belonging at Nazareth, with gratitude to all those who have supported them.

into your Naz email. If you would like me to present the results of the survey to your division or department, please email atahou5@naz.edu.

• The Campus Climate Survey Executive Summary can be viewed when signed

- Based on the results of the Campus Climate Survey, the attached recommendations were made.
- will address incidents of bias involving students, faculty, and staff. • The new Nazareth College Association of Faculty and Staff of Color (AFSOC) is

• The College is establishing the Nazareth Bias Response Team (NBRT), which

an opt-in collegial networking, educational and advocacy group composed of members from racialized groups within the campus community. To learn more, please email dariza3@naz.edu. • In case you missed it, check out the recordings of the 2020 MLK

Jr. Commemoration featuring Danielle Ponder and evening conversation

featuring Simeon Banister. Please take a moment to read through and learn about some upcoming events and best practices below!

**Diane Ariza** 

Vice President, Community & Belonging Division



dariza3@naz.edu



**February** 

February 1 - 7 ISLAMIC AWARENESS WEEK EVENTS

RESEARCH GUIDE FOR BLACK HISTORY MONTH

**BLACK HISTORY MONTH EVENTS ~ DINING WITHIN** THE DIASPORA 11:30 am - 2:30 pm

February 10

Kearney Hall Dining Room

February 4, 11, & 18

### **MARSHALL** 4:00 pm - 5:30 pm

Shults Forum

**BLACK HISTORY MONTH EVENT ~ INTERACTIVE** SEMINAR: COALITION BUILDING WITH CONA

February 13 THE RISING TIDE OF ANTI-SEMITISM

5:30 pm - 7:30 pm

## Shults Forum

February 17 **BLACK HISTORY MONTH EVENT ~ CRIMINALIZATION** OF MARIJUANA PANEL

4:00 pm - 6:00 pm Shults Forum

February 20

## Shults Forum

3:00 pm - 6:00 pm

**HOW TO BE A CHANGE-MAKER NOT A GATE KEEPER** 

February 22 **BLACK HISTORY MONTH EVENT ~ ALUMNI AFFINITY BRUNCH** 

Shults Forum

February 25

12:00 pm - 2:00 pm

#### **BLACK HISTORY MONTH EVENT ~ POST KWANZAA CELEBRATION** 4:30 pm - 6:30 pm

Medaille Formal Lounge and Dining Room

March 3

**BEST PRACTICES** 

**First-Generation Spotlight** 

1). What do you suggest faculty are mindful of when working with first-

important consideration is that firstgeneration students struggle to

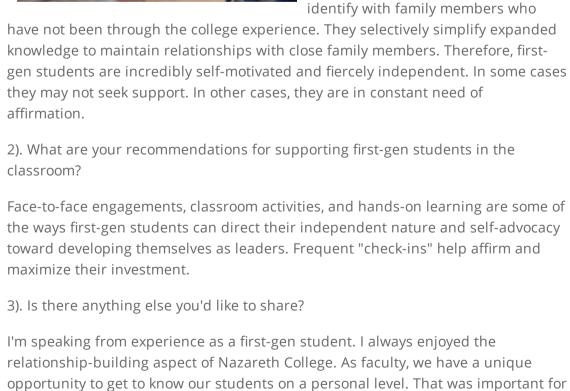
An Interview with Bryan Adams, Assistant Professor in the School of

Business & Leadership

gen students?

# **HUNGER BANQUET** 6:00 pm - 8:00 pm Shults Forum Full calendar Request support from the Division for Community and Belonging for your next diversity program or professional learning opportunity.

#### First-generation students are heavily invested in and care deeply about earning a college degree. Another



me and I imagine important for most current first-gen students. **Building an Inclusive Community**  Only call roll or read the class roster aloud after providing students with an



### to disclose to the class. Acknowledge when you've made a

opportunity to share their requested name and pronouns, and what they care

- mistake about someone's pronoun and correct yourself. • Do not disclose students' gender identity unless you have obtained their consent.
  - More on these and other tips »



# **NAZARETH COLLEGE**

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