

## COMMUNITY & BELONGING

Dear Colleagues:

A simple acknowledgment that this fall semester was one like no other seems an understatement. Despite all of the challenges and uncertainties, our campus community came together and was successful in ending the semester as planned. The staff in Community and Belonging wish to thank you for all of your support. The interdivisional partnerships and collaborations this past semester have led to a significant infusion of diversity, equity, and inclusion efforts across campus. Thank you to President Paul for her commitment to our campus effort to become a more equity-minded educational institution. Much work still needs to be done and this reality is echoed by institutions of higher education at a national level. However, we are optimistic that the equity work being done and to be done will have a positive trajectory in making changes for our students, faculty, staff, and the Greater Rochester community. We invite you to read our end of semester newsletter that features a high-level overview of some of our work to date and early highlights for the upcoming spring semester.

Lisa Durant-Jones



### MLK Day Celebration

Nazareth's virtual MLK celebration will take place on Monday, January 18, and will center around Mobilizing The Mind: Advocacy, Activism, & Antiracism. This year's keynote speaker is Melanie West, a Ph.D. candidate in Ethnic Studies at UC San Diego and Naz alum ('14). [Check out the MLK Day Celebration webpage for more information! >>](#)



### First-Generation Initiatives

First-gen students are proud, strong, groundbreaking, and more! Watch the video and [read more about Nazareth's first-gen initiatives! >>](#)

### Diversity & Equity Glossary of Terms

This important resource developed by the Office for Diversity & Inclusive Excellence Education is available on the Community & Belonging webpage. [Check it out! >>](#)

### Creating an Anti-Racist Campus: Now is the Time

The principles of Nazareth's founding intersect with a call to action from current students. [Read the Connections article from Lisa Durant-Jones and Jamie Fazio. >>](#)

### Bias Response & Education Team

The Nazareth Bias Response and Education Team (NBRET) will launch in spring 2020. NBRET will address incidents of bias involving Nazareth College students, faculty, and staff. Thank you to Dr. Shirley Sommers who has served as the NBRET chair for this past year. [Learn more about NBRET and bias-reporting at Nazareth. >>](#)



### Diversity, Equity, & Inclusion Repository

The DEI repository features resources across multiple media types and formats representing and celebrating different identities and experiences. Thank you to Dr. Ana Gomez Parga, Anastasia Tahou, and Kacey Christiansen (GA) for their work in developing this webpage. [Visit the repository. >>](#)



### Campus-Wide Diversity, Equity, & Inclusion Initiatives

The Campus-Wide DEI Initiatives webpage is regularly updated to capture current DEI efforts across all areas of the college. [Please take a look and add your own initiatives! >>](#)

Upcoming Events



## NAZARETH COLLEGE

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