



Nazareth College      p. 585-389-2878  
4245 East Avenue      f. 585-389-2300  
Rochester, NY 14618      naz.edu/career-services

## OFFICE OF CAREER SERVICES

### ANTI-DISCRIMINATION POLICY

Nazareth College is an Equal Opportunity Employer.

It is the policy of Nazareth College of Rochester not to discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national or ethnic origin, age, marital or veteran status, disability, carrier status, genetic predisposition, or any other protected status in the admission of students to the College; in any of the rights, privileges, programs and activities generally accorded or made available to students at the College; in the administration of its educational policies, admission policies, scholarship and loan programs, and athletic and other programs administered by the College; or in the employment practices of the College. Respect for the dignity of all people is an essential part of the College's tradition, mission and its vision for the future.

The Career Services Office at Nazareth College provides services and plans programs for its students that comply with this policy. By signing the statement below employers/recruiters participating in Career Services' programs affirm that they will fully comply with the College's non-discrimination policy as described above in their hiring/admissions practices except to the extent they are exempt from such compliance by law under a religious, governmental or other lawful exemption.

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In connection with its participation in Nazareth College Career Services programs,

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(name of organization)

agrees to fully comply with the College's non-discrimination policy unless exempt from such compliance by law under a religious, governmental or other lawful exemption.

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(recruiter's name)

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(date)

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(printed name)

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(title)

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(address)