

Date: September 3, 1998

To: Nazareth College Faculty and Staff

From: Carol O'Neill

Subject: Copyright Compliance Policy

It is the policy of Nazareth College to comply with all laws and regulations governing the use of copyrighted materials. Copyright infringement most commonly occurs as a result of the copying of printed material or documents. The holders of the copyright have the exclusive right to authorize the reproduction of any intellectual property. Substantial civil and criminal penalties may be imposed for copyright infringement.

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Thank you for your cooperation.

Director of Personnel
CFO/jf

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