

LEADERSHIP AND ORGANIZATIONAL CHANGE

master of science | naz.edu/leadership-change



Today's leaders face great challenges dealing with disruptive changes, uncertain environments, multiple stakeholders, and financial pressures. The M.S. Leadership and Organizational Change program focuses on leadership and organizational change as the key components of an institution's or firm's growth and success. The mission of the program is to prepare students to become enlightened transformational leaders so that they can deal effectively with those challenges. Graduates of this program will efficiently and strategically utilize their resources to help sustain and grow their organizations.

Program key features:

- Innovative leadership program focusing on developing transformational leaders.
- Focuses on both personal and professional growth. The whole-person development leads to increase in self-awareness and social awareness, leading to outstanding leadership as outcome.
- ACT is the program's learning foundation: The use of action learning, with a focus on competency development, working in a team-based classroom environment
 - Action Learning
 - Competencies
 - Teamwork
- Accelerated 2-year cohort program that meets one weekend per month.
- Focuses on providing an integrated experience for students so that their experience will be consistent throughout the program and add convenience and service to make their experience in the program seamless and pleasant.

Outcomes:

- Students develop emotional and leadership competencies.
- Practice-focused program helps participants transfer their program leadership skills to others in the organization, ultimately leading to overall success.
- Focus is on organizational change and transformation as key areas of effective leadership, helping participants become change agents.
- Participants learn tools and techniques to empower and engage employees to create high performance organizations.

Ideal for:

- Emerging leaders and experienced professionals in areas such as:
- Accounting, finance, marketing, human resources, and business
 - Non-profit organizations
 - Health, engineering, technology, scientist, and technical managers
 - Government and military

Contact:

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naz.edu/grad-apply
Deadlines and application details



Online and monthly weekend classes



Classes meet one weekend a month (9 a.m.-5 p.m.) on campus plus online.



Complete in 24 months



Cohort program experience



No GMAT/GRE entrance test required

Compare the difference

M.S. in Leadership & Organizational Change	vs.	Traditional M.B.A.
Develop transformational leaders		Develop technical managers or administrators
Focus on developing emotional intelligence, teamwork, and change		Focus on traditional management disciplines (accounting, finance, operations)
Innovative 2-year cohort monthly weekend program		Traditional full-time and part-time programs
Focuses on professional/personal growth and relationship building		Focuses on professional development with analytical and quantitative skill building

“Leaders today face new expectations to engage teams, migrate through times of change, and achieve new levels of performance.

THIS PROGRAM is designed to help emerging and experienced leaders work on real-world scenarios in a collaborative peer group, while gaining knowledge and learning new skills to immediately use.”

— Larry O’Meal, Corp. V.P., Learning and Organization Development, Excellus BCBS

FIRST YEAR CURRICULUM

FALL	SPRING	SUMMER
Leadership Assessment and Development	Leadership and Decision-Making Analytics	Public Engagement Practicum
Team and Conflict Management	Creating High Performance Organizations	

SECOND YEAR CURRICULUM

FALL	SPRING	SUMMER
Organizational Strategy and Systems Thinking	Leading Organizational Change	Individual Graduating Project
Organizational Consultation	Virtuous and Purpose-Driven Leadership	



PLAN A CAMPUS VISIT

naz.edu/grad-visit
gradadmissions@naz.edu
call/text 585-763-0109



MEET FOR COFFEE

Pick a date, time, and place in the Rochester area and the coffee will be on us. Contact Jori Cincotta, Graduate Enrollment Rep, at jcincot0@naz.edu or text/call 585-763-0109.



MORE OPPORTUNITIES

Information sessions and open houses throughout the year. Learn more and sign up online at go.naz.edu/grad-studies-visits