



Staff Work Life Committee Meeting Notes

Wednesday, June 27,
2018

Attendance

Benny Thomas, Brian McGahan, Joshua Loucks, Laura Putnam, and Isaiah Tolbert Ex-

Officio: Cathy Stevens, Jenna Cook, (J. Pinkham's representative), and Patrick Richey

Unable to attend: Patricia Huntington, Joshua Loucks, Minda Hugh

Discussion

1. Question was submitted to committee around donating sick time. Pat Richey will be looking into this option.
2. Question was submitted to committee around Retiring Staff having their Nazareth email turned off upon retirement. Pat discussed that this is the best practice for businesses as allowing in regards to risk management.
3. Question was submitted to the committee about expanding tuition remission with RIT and U of R beyond the undergraduate degree. Pat discussed that tax laws prevent this for graduate degrees. The college currently has tuition remission with RIT. U of R does not participate.
4. Question was submitted to the committee about establishing a home ownership program. The committee felt this was a good idea and will be looking into it.
5. Question was submitted to the committee in regards to cell phone discounts. College employees receive a discount with cell phone carriers. This information will be added to the resource section of the website.
6. Question was submitted to the committee in regards to PTO and Unique Time Off. The college benefits provides sick, vacation and personal days.
7. Question was submitted to the committee in regards to increasing staff pay. The college has a process with % raise each year.
8. The committee discussed Professional Development opportunities. After discussion, the committee agreed that they could be useful in promoting the robust HR Professional Development program. In addition, the committee will add the UNYCC opportunities to the website.
9. Staff Work Life Committee is planning a Staff Bonding event involving ice-cream on July 25th, 2018 at the fountain.