

DRAFT

Staff Work Life Committee Minutes August 18, 2021 – 1:00 p.m. (via Zoom)

Attendance: Rita Mannelli, Jon Fleming, Thomas Keilman, Jazzmyn Ivery-Robinson, Valerie Wilson, Cathy Stevens, *ex officio*, Patrick Richey, *ex officio*

Absent: Stacey Stehle, Davey Larrison

Note to file: Davey Larrison, HR Representative is replacing Cynthia Cusimano as she is no longer with the College

The meeting was called to order by Chair Rita Mannelli at 1PM.

1. Discussed the timing of the meeting; 3rd Thursday of each month at 1PM, Zoom or in person.
2. To call for nomination of one full-time staff member to fill the vacancy for the 2021-22 academic year. Rita is sending call for nomination email.
3. Tom Keilman brought up the idea of “Sign on Bonus Suggestion” on the Agenda. It was noted that every private and public institutions are affected by the “*mass resignation*”, and the college was not immune of what is going on. He suggested about rewarding an employee who recommends and/or bring in applicants that get hired for a small token of bonus; for example \$50 worth of dining through Sodexo, etc.
4. Communication – NazHub and Naz@Work
Rita apprised the SWL Committee of the new initiative that MarComm is initiating on internal social media for faculty and staff.
5. Jazzmyn to circulate to the committee the result of the Staff Work Life survey of July 2021.

The next meeting is on Thursday, September 16th at 1:00 p.m.

The meeting was adjourned at 2:00 p.m.

Respectfully submitted,

Erminda Hugh